

MADISON COUNTY  
PERSONNEL ACTION

Department Madison County Detention Center Employee Name Jessie Smith  
Job title Sgt./S.O.R.T. Employee SS # # 14688  
Effective Date 09-03-2013

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried

Position: \_\_\_\_\_ new position  or replacement  if so, whom? \_\_\_\_\_

Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position: Sgt. To Position: Lt.  
Rate of Pay \$ \_\_\_\_\_ Rate of Pay \$ 16.38

**Termination**

- Death
  - Dismissed
  - Resigned
  - Retired
- Documentation Attached

**Approval of Elected Official or Department Head**

Printed Name Major Chuck McNeal Signature [Signature] Date 08/26/2013

Forward to Administration for Paperwork Processing

**Administrative paperwork**

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____

# Memo

**To:** Board of Supervisors

**From:** Shelton Vance  
Comptroller

**CC:**

**Date:** August 28, 2013

**Re:** Pay Adjustments

---

Based on the resolution passed in September and the budget plan that was put in place on September 26, 2012, I have calculated the pay adjustment for each person that has been employed at least one year as of 6/1/2013. The pay adjustment is 3% for the county's portion of the person's pay, unless restricted because of state law.

The listing of changes is attached to this memo and presented for your approval so that the payroll can be processed in advance of presentation on a claims docket.

Emp Number	Employee Name	Department Name	Basis of Pay	Pay Frequency	Hire Date	Annualized Salary	Dept Salary Per Pay Period	Dept Annualized Salary	Current Pay Rate	Revised Pay Rate	Effective Date
573	BARTHEL, LESLY A	TAX ASSESSOR	Salary	Monthly	6/1/2012	\$34,000.00	\$2,833.00	\$34,000.00	\$2,833.34	\$2,918.34	7/1/2013
1951	EVANS, EARLENE	SOLID WASTE DEPARTMENT	Hourly	Semi-Monthly	7/3/2012	\$24,960.00	\$1,200.00	\$24,960.00	\$12.00	\$12.36	8/1/2013
4964	SULLIVAN, LAURA	TAX COLLECTOR	Salary	Monthly	7/30/2012	\$23,250.00	\$1,938.00	\$23,250.00	\$1,937.50	\$1,995.63	8/1/2013
2598	WILLIAMS, CODY K	SOLID WASTE DEPARTMENT	Hourly	Semi-Monthly	7/26/2012	\$24,960.00	\$1,200.00	\$24,960.00	\$12.00	\$12.36	8/1/2013

MADISON COUNTY  
PERSONNEL ACTION

Department Board Employee Name Mike ESPY  
Job title Board Attorney Employee SS # \_\_\_\_\_  
Effective Date 10-1-2013

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried   
Position: Board Attorney new position  or replacement  if so, whom? \_\_\_\_\_  
Rate of Pay \$ 3,500.-/month

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_  
Rate of Pay \$ \_\_\_\_\_ Rate of Pay \$ \_\_\_\_\_

**Termination**

- Death
  - Dismissed
  - Resigned
  - Retired
- Documentation Attached

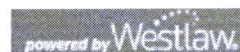
**Approval of Elected Official or Department Head**

Printed Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

**Forward to Administration for Paperwork Processing**

**Administrative paperwork**

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____



## Document Retrieval Results

[Help](#)

**Carl Flanders**  
2004 WL 1379968  
May 07, 2004

Term ► Best Section ►

2004 WL 1379968 (Miss.A.G.)

Office of the Attorney General  
State of Mississippi  
Opinion No. 2004-0186

May 7, 2004

Re: Employment of Counsel

Carl ◀Flanders▶  
Supervisor  
4<sup>th</sup> District of Warren County  
913 Jackson Street  
Vicksburg, Mississippi 39183

Dear Mr. ◀Flanders▶:

Attorney General Jim Hood is in receipt of your opinion request and has assigned it to me for research and response. In your letter, which is attached for reference, you ask several questions regarding the employment of counsel by the Warren County Board of Supervisors. Pursuant to Section 7-5-25, opinions of the Attorney General are issued on questions of law for the future guidance of those officials entitled to receive them. An Attorney General's opinion can neither validate nor invalidate past action of an officer or agency. However, we will answer your questions in the order they appear in the letter for prospective purposes only.

May the county pay the Board Attorney on an hourly basis for all his services?

No. Section 19-3-47 requires the Board of Supervisors to pay its Board attorney an annual salary. In the event that the Board of Supervisors finds that there are special cases or circumstances which are not within the scope of the duties of the regular board attorney; that additional legal services are reasonable and necessary for conducting the county's business; and spreads such findings on its minutes, the board has the discretion to hire either the board attorney or another attorney on an hourly fee contract to attend to those additional legal needs. MS AG Op., Wolfe (May 11, 2001).

May the county pay the expenses of the Board Attorney in providing his services?

No. As stated above, the board attorney shall be paid an annual salary up to the maximum amount allowed by statute. However, if the attorney is providing services for a special case or circumstance which are not within the scope of the duties of regular board attorney, the board of supervisors can employ counsel and pay the lawful fees and expenses incurred for the specific services performed, if previously authorized by contract or order of the Board.

May the county terminate the services of the Board Attorney at any time?

Miss Code Ann., Section 19-3-47 (1)(a) (2003) provides:

The board of supervisors shall have the power, in its discretion, to employ counsel by the year at an annual salary at an amount that it deems proper, not to exceed the maximum annual amount authorized by law for payment to a member of the board.

Based on the above cited statute, it is our opinion that employment of a county board attorney pursuant to Section 19-3-47(1)(a) is for a one year term. Termination of such board attorney prior to expiration of the one year may only be for cause and due process must be afforded. MS AG Op., Hall (August 9, 2002).

Is the county board attorney an employee or not?

Yes. Section 19-3-47(1)(a) states that the board of supervisors "may employ" counsel at an "annual salary." Thus, counsel

for a board of supervisors is a county employee and not an independent contractor.

If this office may be of any further service, please let us know.  
Sincerely,

Jim Hood  
Attorney General

By: Avery Mounger Lee  
Special Assistant Attorney Generals

2004 WL 1379968 (Miss.A.G.)

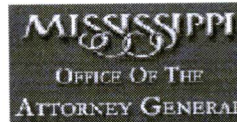
END OF DOCUMENT

◀ Term ▶ Best Section

© 2013 Thomson Reuters. No Claim to Orig. U.S. Govt. Works.



Westlaw  
Privacy Statement



© 2013 West | [Accessibility](#).